

Modern Slavery Statement

Throughout this statement, 'modern slavery' refers to all forms of forced labour, child labour, and human trafficking.

11th June 2025

Introduction from the Chief Financial Officer

Modern slavery remains a global issue. At Quotient Sciences Limited (Quotient), we are committed to ethical and transparent employment practices, which are central to our corporate values. The Modern Slavery Act 2015 formalized policies that have been part of Quotient's fair employment practices since our inception in 1990.

Quotient ensures that all suppliers and subcontractors comply with our internal policies and the law to combat slavery and human trafficking. We strive to maintain a supply chain free from modern slavery and any unethical practices.

Organisation's Structure

Quotient provides early-phase clinical research, drug manufacturing, formulation development, and data analysis services in the pharmaceutical sector, headquartered in the UK and with a UK annual turnover exceeding £36 million.

Globally we have over 1,000 employees, operating in Europe and North America.

Our Supply Chains

Our supply chains include providers of:

- Clinical trials and drug manufacturing equipment.
- Specialized industry-specific equipment and technologies.
- Clinical trial-specific human sample analysis.

Our Policies on Modern Slavery

We are committed to ensuring no modern slavery exists in our supply chains or business. Our anti-slavery ethos reflects our commitment to ethical business relationships and effective systems to prevent slavery, child labour, and human trafficking.

We have a Child and Forced Labor Prevention Policy in place.

Due Diligence Processes

To mitigate the risk of involuntary labour, we have systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking.
- Monitor potential risk areas.
- Enable employees to report concerns via a whistleblowing mechanism.

Supplier Adherence to Our Values

Quotient has zero tolerance for modern slavery. We expect all suppliers to comply with our values and promote transparency. Our Supplier Code of Ethics and Conduct, established in 2021, mandates adherence to high business ethics standards, including zero tolerance for modern slavery, freely chosen employment, and no child labour. This is supported by our Sustainable Procurement Policy.

Copies of both documents can be found on the relevant section of our website: [Suppliers \(quotientsciences.com\)](https://quotientsciences.com).

Our Effectiveness in Combating Slavery and Human Trafficking

We measure our effectiveness through key performance indicators:

- Validation of all suppliers against Quotient's quality management system.
- Auditing and profiling key suppliers as required.
- Use of a sophisticated payroll system.
- Monitoring the number of whistleblower cases on forced labour (zero for 2021, 2022, 2023, and 2024).

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2024.



Des Glass
CFO
Quotient Sciences Limited